



## Board Member Requirements and Expectations

Fundamentally, OPSR board members are expected to serve the constituents of the organization by ensuring that there is competent leadership and adequate resources available to accomplish our mission. Directors should be available to participate on committees and at board meetings as fully informed members. It is understood that Directors serve under and submit to the By-Laws of the organization generally, and Article III, specifically.

Specifically, Directors must:

- As stated in Article III of the By-Laws, Section 3.2. Number, Election and Term of Office, serve for a term of one-year, for up to three consecutive terms.
- Be prepared to contribute their time, money and other resources. Directors should be prepared to contribute financially to the work of the organization or find individuals who are willing to contribute. In addition, directors should willingly contribute their expertise (e.g. marketing, lobbying, accounting, legal, etc) to further the aims of the organization.
- Participate fully on board committees as assigned. This means attend the meetings, read the necessary documents ahead of time and be prepared to discuss the issues at hand. Committee meetings are the place where key issues are discussed, analyzed and resolved. Recommendations for board action are formulated at the committee level.
- Recruit, hire, and monitor the work of the executive director. The executive director is the employee of the board and as such is required to implement policy. It is not the job of the board to engage in the management of day to day operations.
- Advocate on behalf of the organization – Directors must be prepared to promote the views of the organization in order to secure funding, legislation and other support for the organization. This requires an informed board member.
- Approve the budget.
- Report to the President of the Board of Directors. Individual agendas must be subordinate to the aims of the organization. Acting out of self interest is to be discouraged.
- Keep discussions and reports confidential.
- Provide input into the strategic plan and monitor the organization's progress towards achieving established goals.

In addition to these requirements, OPSR partners (participants) have the expectation of our Board of Directors that they will represent The Partnership at various meetings around the state, not just their own organizations.